

tiso blackstar group.

Do or die: The reader economy

Lisa MacLeod

Head of Digital, Tiso Blackstar

Middle East

March 2019



LISA MACLEOD | INTRODUCTION

tiso blackstar group.

- Head of Digital at Tiso Blackstar Group
- Running digital strategy and management
- Former General Manager Digital Publishing at 24.com / Media 24
- Head of Operations FT.com, Managing Editor at the Financial Times in London
- Focused on newsroom integration and change management
- Board member of the World Editors Forum
- Vice President WAN-IFRA
- BA Honours in Anthropology





TISO BLACKSTAR | INTRODUCTION

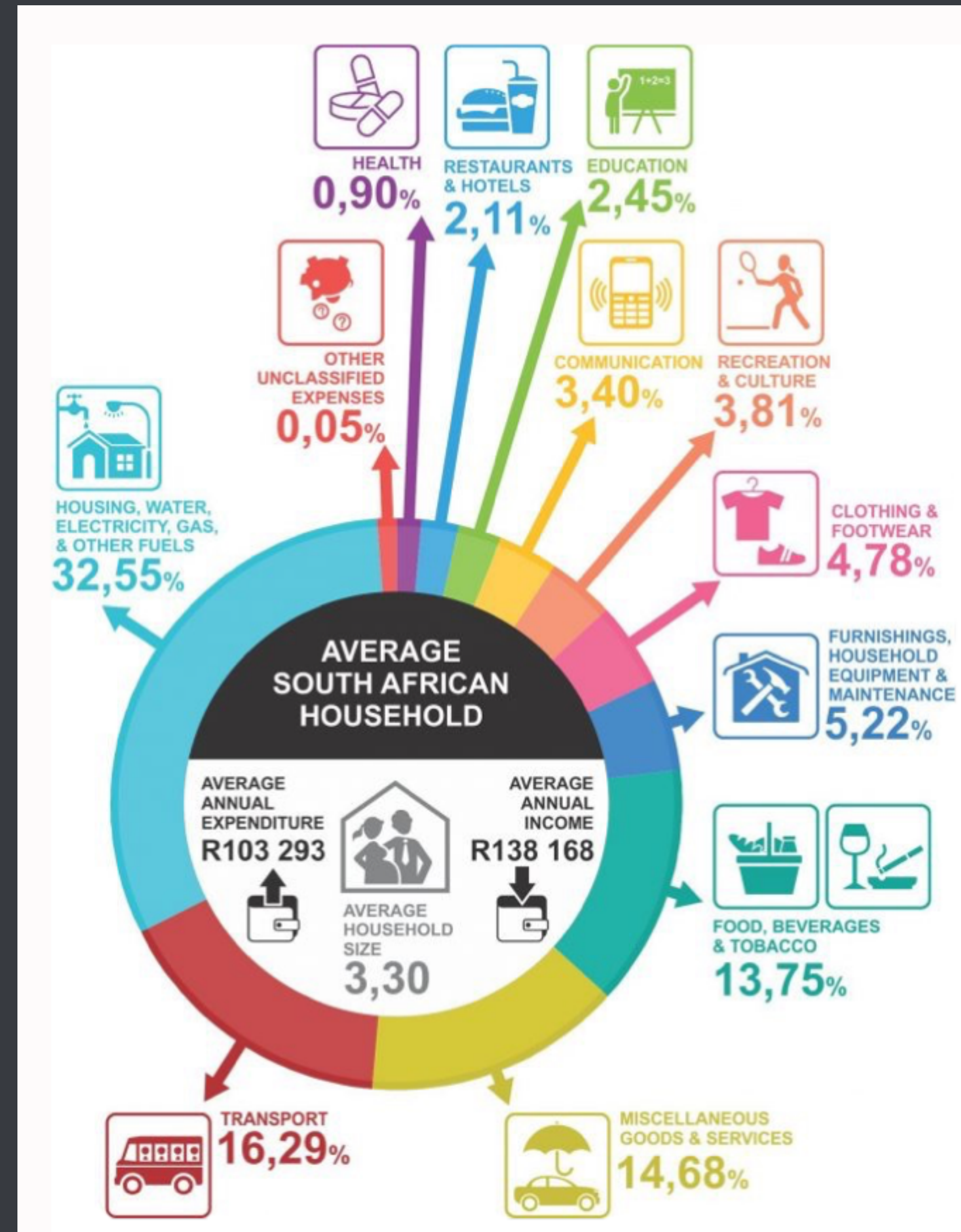
- Publish 8 newspapers, magazines, 14 websites, radio stations throughout Africa (Kenya, Ghana and Nigeria), run a film and music distribution business and an events company
- Publishing BusinessLIVE, Business Day, Financial Mail, TimesLIVE, SowetanLIVE, Dispatch Live, Herald LIVE
- Big investment in alternative revenue streams: tech, events etc
- Work hard to optimise print business
- Embarking on an overhaul of workflows and processes and new tech to favour a digital-first environment in newsrooms





SOUTH AFRICA | CONTEXT

- Newspaper declining: dailies 16% year on year decline
- High penetration of mobile phones but “smartphone” does not mean internet access is a given
- Android far outweighs IOS
- Data costs are enormously high: 6 x higher than Egypt - spectrum and infrastructure, lack of competition
- South Africans spend more on communication than on health or on education





STRATEGY I 2014 - 2017

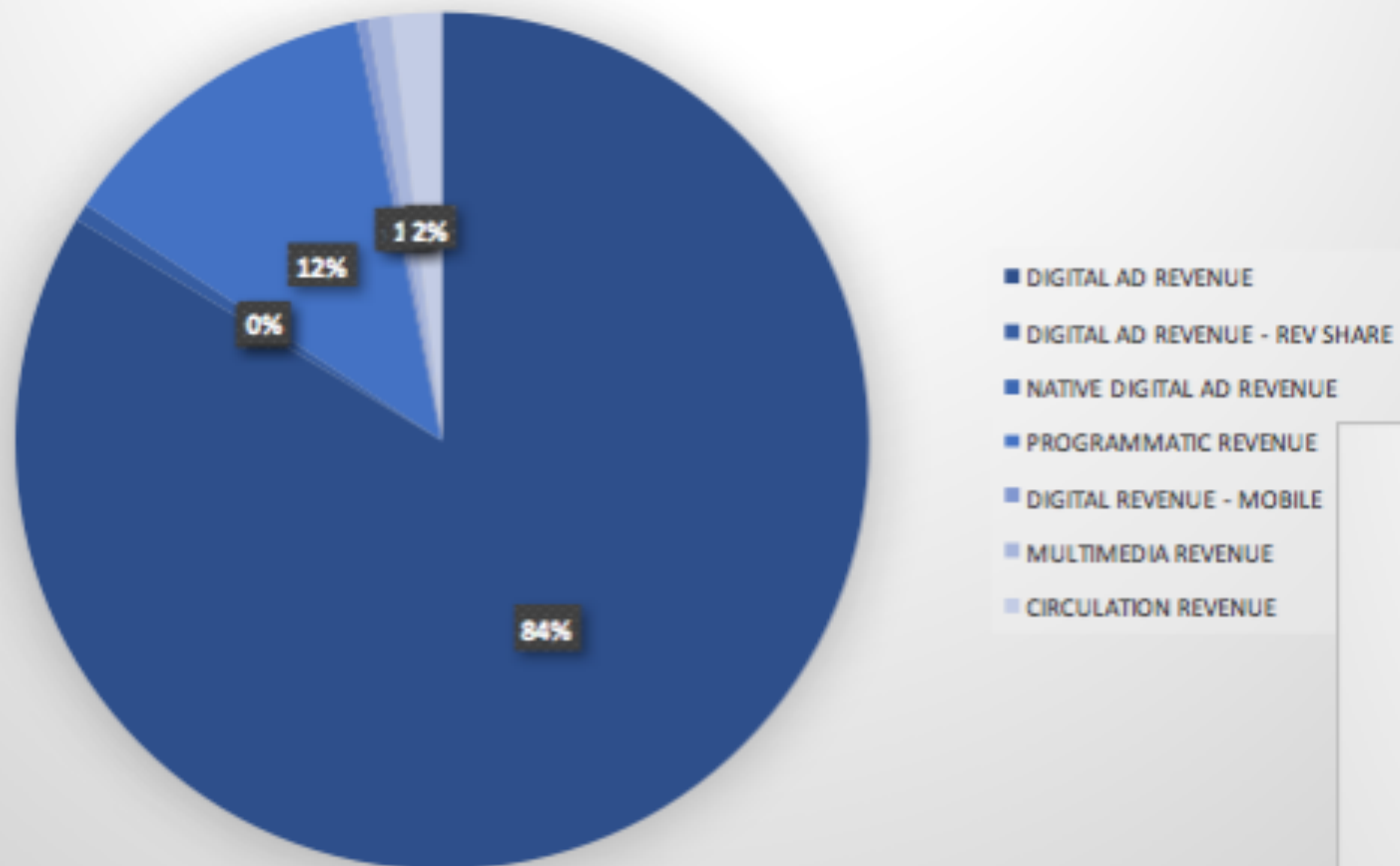
Areas of focus:

- Product, audience development and multimedia

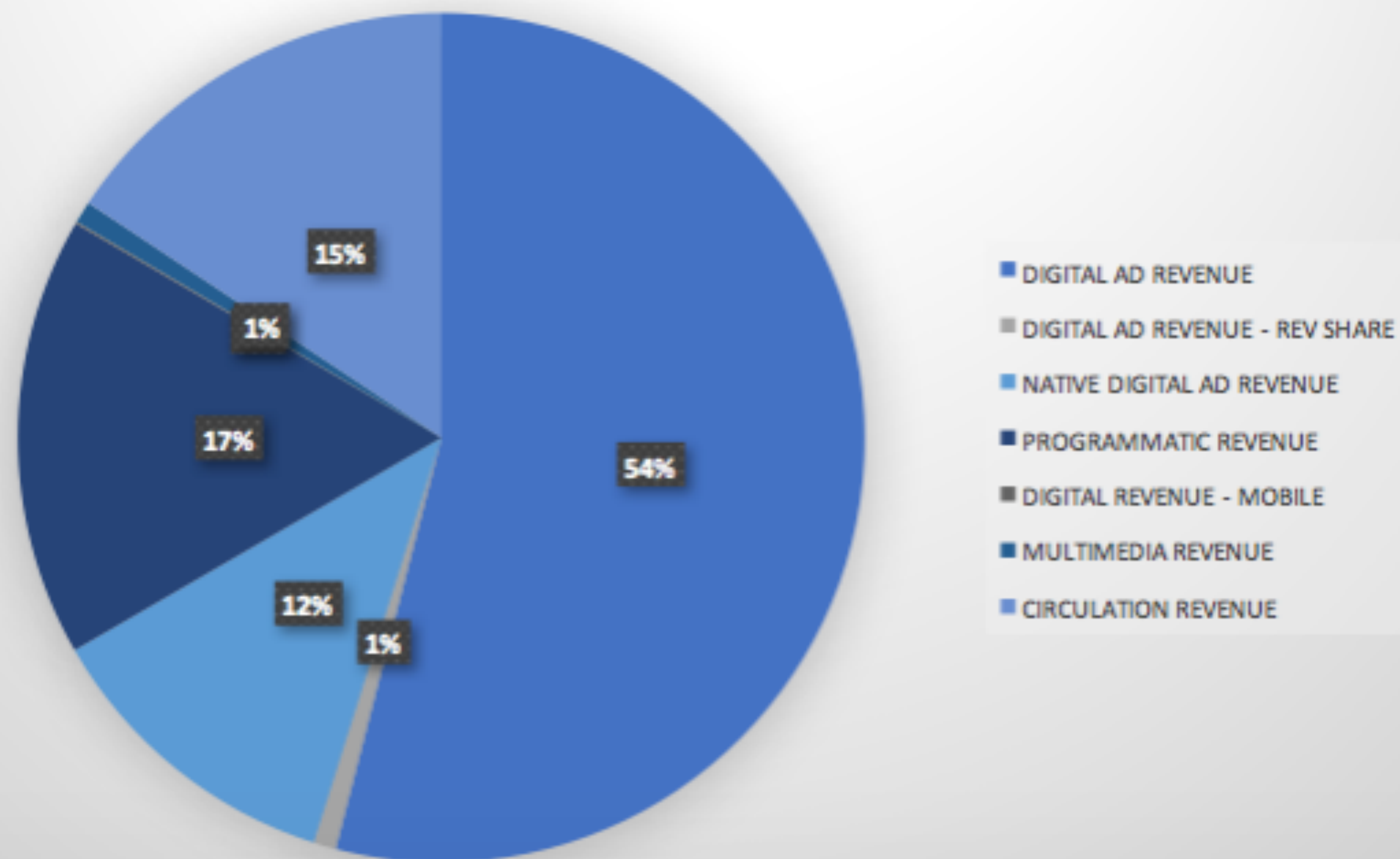
Strategy:

- To fix broken and unstable TECH, and build solid, scalable platforms for the digital business (replatformed 12 sites).
Changed all processes to Agile methodology
- To entrench strong PRINT brands online with excellent journalism from papers starting life digitally
- To CONSOLIDATE and make digital a sustainable business with growing revenue: focus on paid content
- To DIVERSIFY revenue as much as possible: can't stand still!

DIGITAL REVENUE MIX 2017



DIGITAL REVENUE MIX 2018



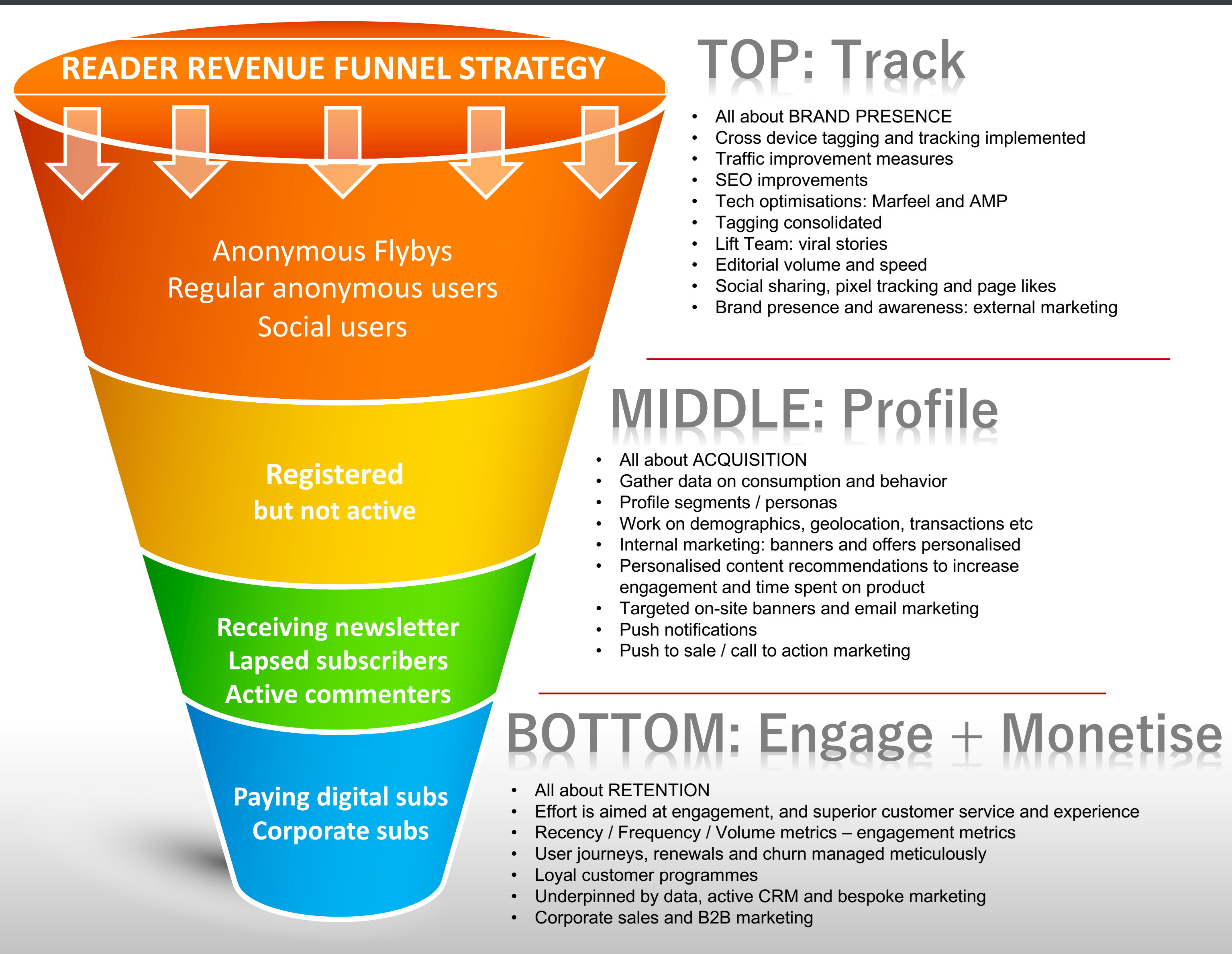


STRATEGY | 2018 - 2019

- 1. Audience first: bring together the right **PEOPLE** to gather data and intelligence on all users of our brands and channels and understand their movements, needs and likes. Build richest audience data in South Africa
- 2. Improve **PROCESSES** and skills across departments (ads, circ, product and editorial) to manage, service, communicate with and monetise readers wherever we find them - reader revenue team formed, product council pending
- 3. Build new **PRODUCTS** based on audience intelligence and market demand, and refine existing products to enhance engagement, revenue
- 4. Measure our **PERFORMANCE**: defined as growing audiences, raising revenue, improving retention + engagement.



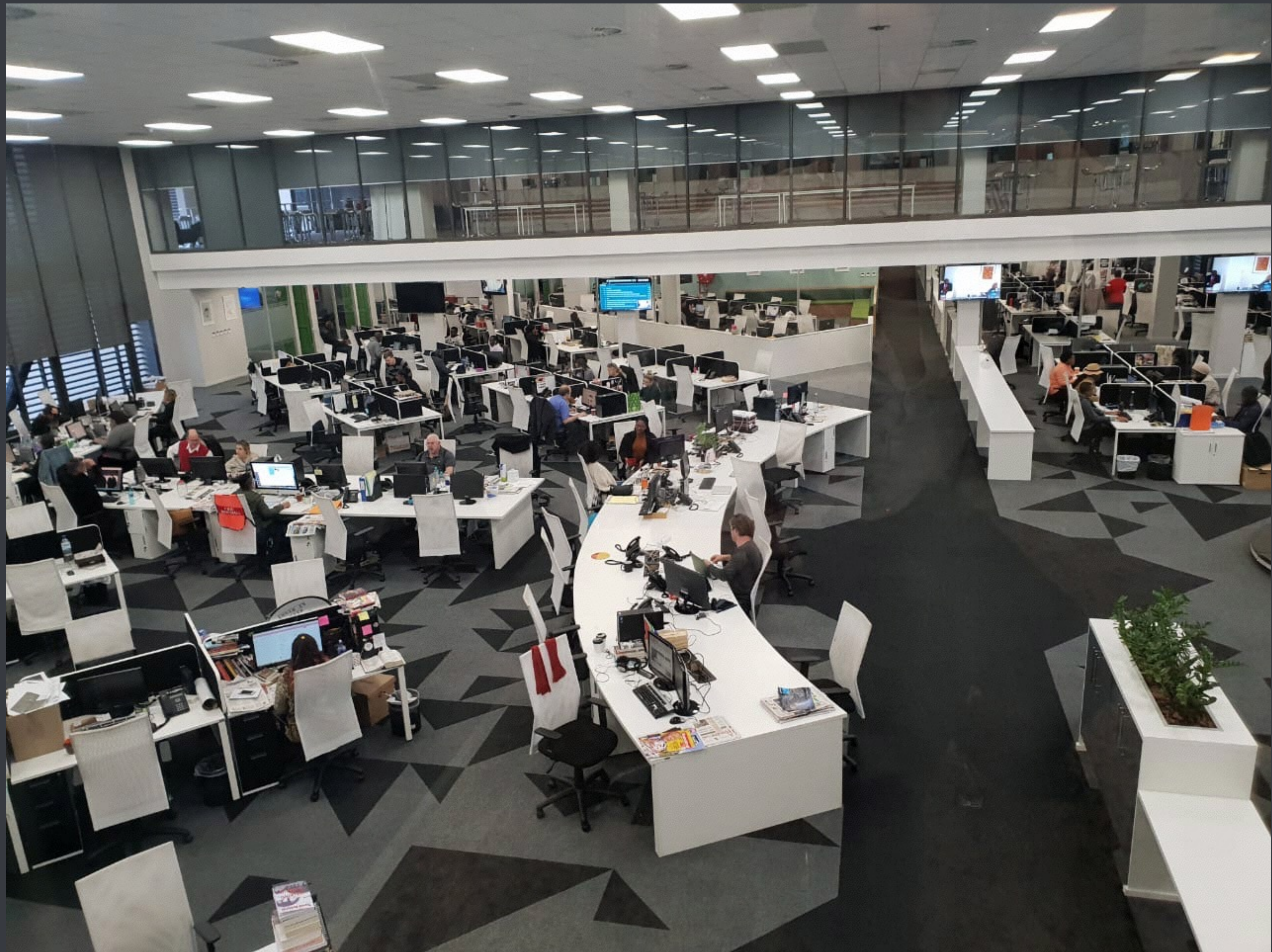
DATA | FOCUS ON THE FUNNEL





1. AUDIENCE TRACKING | DATA

- Started building a fully functional audience data team - 3 people
- Editorial analyst (Chartbeat / GA / Narrative)
- Commercial Analyst - works closely with sales team
- Data Manager: strategy and tools for data, optimising audience intelligence to create monetisation opportunities
- Worked with agency called Jellyfish to improve our data stacks: correct tagging on Ad Manager and Google Analytics, upgrading to G360 across the business
- Project extends from audience behaviour for subscription business to audience segments and verticals for advertising
- Main focus: REVENUE





2. PROCESS | NEW NEWSROOM

- Aim: to change our newsrooms to become digital facing and responsive to audience needs, rather than medium-driven
- Note: already relocated to a new building with a massive open plan newsroom - advantages and disadvantages
- Also running an internal wire to foster collaboration between 8 newsrooms: 200+ stories a day filed for group use
- Involves three pillars:
 1. New newsroom tech including a new custom built CMS called CosMoS and an upgraded print system (Good News 4 / Tera)
 2. Changes to workflows. Earlier starts. Filing for web. Understanding the value of online content for subscribers. Collaboration. Sharing.
 3. Improving print processes and efficiencies to ensure sustainability



3. PRODUCT | WORKING AGILE

- Inherited a defunct and unskilled development team
- Sites continuously offline or broken - not a business priority
- Hired a top-class product manager who brought rigour to the business
- Made key development hires, and a partnership with an external team
- Process: introduced Github, Jira, email tracking, improved infrastructure
- Started on most critical issues: stabilised unstable tech
- Started work on a homegrown web publishing CMS, Cosmos
- Always thinking of longer term product that can earn revenue

- PHILOSOPHY: is Agile compatible with print organisations?
- Think Minimum Viable Product... how far can you push a legacy organisation?

**Audience
Development**

**Product
Development**

Editorial

**Marketing
and Research**

Sales

Circulation

**Matrix team cuts across
corporate structures**



4. READER REVENUE | MATRIX TEAMS

- 5 operational paywalls, 1 coming
- All have different business models
- One is **defensive** (protect print revenues) - Sunday Times
- One is **niche** business content (high end readers) - BusinessLIVE
- One is a **digital daily edition** (new concept, print replacement for closed newspaper The Times) - Times Select
- 2 are **regional / hyperlocal**
- 1 will be **vernacular**
- Supported by new data team



FINISH

MacLeodL@tisoblackstar.co.za
@lisataljard